WHO CAN HELP?

RESIDENT ADVISORS AND PROGRAM COORDINATORS (RA) (PC)
RAs and PCs are live-in student staff members who reside on your hall or in your community. They are trained to help students with concerns and assist in building a positive, safe, and inclusive community.

ASSISTANT RESIDENT DIRECTOR (ARD)
Live-in student staff members who reside in our apartment and family housing communities. They supervise the RA staff, and oversee the day to day operations in those areas.

RESIDENT DIRECTOR (RD)
Full time, professional, live-in staff members who are responsible for the supervision and management of the residential program in your community. This person can help in identifying resources for difficult situations. They have extensive training in issues of conflict-mediation, diversity awareness, and student development. You can contact the RD by calling your Resident Services Office.

ALL of our Residence Life staff members go through a variety of training sessions pertaining to community issues, sensitivity, and programming. Many of them are also trained in GLBTIQQ issues and ally development.

RESOURCES

Resident Services Office
(Contact a UCR Residence Life staff member)
Aberdeen-Inverness 827-5460
Pentland Hills/Glen Mor 827-6500
Village Towers/Sterling 827-6500
Lothian 827-5972
Crest Family Housing 827-3011
Bannockburn/Plaza 827-5723
Stonehaven 782-7979
International Village 826-3102
Falkirk 788-0790

LGBT Resource Center
245 Costo Hall 827-2267
email: out@ucr.edu
www.out.ucr.edu

UCR Police Department
827-5222 (non Emergency)
911 (Emergency)

UCR Counseling Center
827-5531

Living on Campus
FREQUENTLY ASKED QUESTIONS

For students who identify as Lesbian, Gay, Bisexual, Transgender, Queer, or Questioning...
Am I Alone as a LGBT Student living on campus?

Absolutely not! Moving into a new community may be stressful, but there are thousands of other students in the same situation. As you get to know members of your community, you will undoubtedly find others who share similar interests. If you are looking for a more formalized connection, there are a variety of student organizations on campus, including several that are geared toward LGBTQ students and their allies. Look for an "Ally" placard—indicating that a person has volunteered and received specific training to be a welcoming, receptive resource person!

What is expected of Residence Life Staff?

Members of the Residence Life staff are expected to provide support and assistance in addressing concerns for all community members. We take resident concerns seriously and will assist in any way possible. Staff members are most effective when concerned individuals provide accurate information as soon as possible.

What should I do if I am having roommate or hall mate problems?

Let a residence life staff member know there are problems right away. It is difficult to address concerns if staff are unaware of the issue. Contact your RA, ARD or Resident Director and talk to them about the conflict. There are a number of avenues available including mediation, community intervention, the university judicial process, or involvement with UC Police.

What if I feel nothing is being done about the problem?

Follow up with your RA, ARD or, contact your RD. Many times these turn out to be simple misunderstandings that can be addressed with continued dialogue.

What will happen if I report that I am being bothered or harassed because of my sexual orientation or gender expression?

First it is important that you communicate with your residence life staff that you are being bothered or harassed. Here are some things you can expect to happen:

- You will be asked to describe the events that are happening. Sometimes, this can be challenging, particularly if you do not know the staff member well. However, it is very important so the staff member can determine your needs and take prompt and appropriate action.

- Staff members will not tell other residents about your situation. However, they will likely need to consult with their supervisor who is a Resident Director. Also, if the incident affects the community, staff may address the hall to maintain a safe environment.

- Staff members will discuss options and resources available to you. This could include mediation, judicial action, police involvement, relocation, etc.

Should I come out to others in my community?

Only you can decide how much personal information you choose to share with others. It may be helpful to weigh the risks and benefits and consider your own values in coming out. Some students are very open about their identity while others only share with a select group. Regardless, no one has the right to use this information to intimidate you. You may choose to talk to a person who participates in the Ally program to get a better sense of the climate for LGBT students in your particular hall or building.

What resources are available to me as a LGBTQ Student?

There are a number of resources available for you at UCR. Some include:

- Residence Life Staff who can assist you with identifying campus organizations and other individuals who share common interests with you.

- Various campus publications will often include information about activities and programs in your community. If you are having difficulty finding something that interests you, contact your Resident Advisor, or Program Coordinator. They are always looking for good programming ideas.

Check out the LGBT Resource Center located in 245 Costo Hall or online at www.out.ucr.edu. They have a number of resources, including a movie library, books, magazines, information about community events, and staff members who can assist you with a variety of needs.